No. R. 1678—*L. R.* 105-0[illegible]-1, *dated 7th August* 1906.

With a view to improve the efficiency of the various grades of the ministerial establishments of the Revenue Department in Mysore, the Government of His Highness the Maharaja are pleased to prescribe the following rules, in supersession of all rules heretofore in force, to regulate admissions to, and promotions in, the said Department, with effect from the 1st October 1906 :

1. The Revenue Department for the purposes of these Rules shall comprise the following offices :—

(1) The office of the Revenue Commissioner and *ex-officio* Director of Statistics.
(2) The office of the Survey and Settlement Commissioner and all offices subordinate to him in his Department.
(3) The office of the Registrar of Co-operative Societies.
(4) The offices of Deputy and Assistant Commissioners in all their Branches.
(5) The offices of Amildars and Deputy Amildars in all their Branches.

2. These Rules shall in no wise affect the promotion of persons who held permanent appointments before the Rules came into force, provided their promotion was not already barred by any rules previously in force

3. No person shall be eligible for appointment to a post carrying a pay of less than Rs. 15 per mensem but classed as superior in the Mysore Service Regulations, or to any of the marginally specified posts* classed as inferior therein, unless the officer appointing him is satisfied as to his ability to read and write Kanarese with facility. Provided that, as between a candidate who has passed the Mysore Lower Secondary or other higher examination and an unpassed candidate, the former shall have the preference.

* Clerks, Daftarbands, Mutchis and Gollars.

4. No person shall be eligible for appointment to a post classified as superior in the Service Regulations, and carrying a pay of Rs. 15 and upwards but below Rs. 25, unless he produces a certificate of having passed at least the Mysore Lower Secondary Examination in Kanarese or English, or some other examination accepted by the Government as equivalent to it for the purposes of these Rules, and unless the officer appointing him is satisfied as to his ability to read and write Kanarese with facility.

Exception.—The examination qualification prescribed in this rule shall not apply to the posts of Shroffs and Assistant Shroffs.

5. No person shall be eligible for appointment to a post carrying Rs. 25 and upwards, unless he has passed at least the Matriculation Examination of an Indian University.

6. Any Deputy Commissioner who, owing to the paucity of duly qualified candidates for an appointment of the kind referred to in Rule 4 or 5 in his own office or in an office subordinate to him deems it necessary to appoint or to permit the appointment of another candidate not so qualified, shall obtain the sanction of the Revenue Commissioner for such appointment. Such sanction shall not be given unless the existence of the vacancy is notified in three successive issues of Part II of the *Mysore Gazette*, and no applications from qualified candidates are forthcoming in response to such Notification within a month of the last publication. In the interim it shall be competent to the Deputy Commissioner to fill up the vacancy temporarily with such person as he may select.

7. A fair proportion of the vacancies in the offices of Deputy and Assistant Commissioners shall be filled by the selection of Taluk Gumastas of approved qualifications, conduct and efficiency.

[*Note.*—This will very materially increase the working power of controlling offices, because of the practical experience which such clerks will bring to the discharge of their duties. Moreover, passed men will not be slow to take up appointments in Taluk Offices, if sufficient inducement in the shape of prospects of a regular flow of promotion is offered to them. One of the causes of the inefficiency of these establishments is that service in the taluk ordinarily leads to nothing better.]

8. At the end of every official year, Deputy Commissioners shall cause to be prepared a list showing the names, pay, qualifications and length of service of all Taluk Gumastas in their Districts, and the promotions given to the qualified among them during the year, and forward the same to the Revenue Commissioner.

9. Not less than a fourth of the total number of vacancies among Taluk Sheristadars during each official year shall be filled by persons chosen from among the most capable and qualified Shekdars, and not less than a fourth by persons chosen from among the most capable and qualified Taluk Head Gumastas, the remaining vacancies being filled by qualified clerks in other offices of the Revenue Department.

10. The claims of candidates for *admission* to the clerical establishment of the Department shall be accorded preference in the following order :—

(1) Graduates.
(2) Candidates who have passed the First Examination in Arts.
(3) Qualified candidate who hold a certificate from any recognized [illegible] ture.

(4) Candidates who have passed the Matriculation Examination.
(5) Candidates who have passed the Mysore Lower Secondary Examination in Kanarese or English or some other equivalent Examination.

11. In awarding *promotions,* preference shall be given to—
(1) Graduates and non-graduates who have passed the Local Service Departmental Tests over men who have not passed such tests.
(2) Graduates who have not passed the Departmental Tests over non-graduates of similar standing in the service, who have also not passed such tests.

Explanation 1.—Clause (2) does not contemplate rapid promotion of a junior unpassed graduate over the heads of non-graduate seniors of long and approved service.

Explanation 2.—All preferential claims to promotion under this Rule are subject to the condition that the claimant has proved himself deserving thereof by efficiency and good conduct.

12. Graduates who have undergone training for a period of not less than six months in the Account Branch, and not less than six months in the Revenue Branch, of a Taluk Office, and for not less than a year as Shekdars, shall, if otherwise qualified by passing the Local Service Departmental Tests, have preferential claims over other graduates of a similar standing, and over candidates of less general educational qualifications, of longer standing, for the following offices:—

(1) Taluk Sheristadar, (2) Revenue Head Munshi, Deputy Commissioner's office and (3) Head Clerk, Assistant Commissioner's office.

Deputy Commissioners are requested to afford special facilities for graduates who desire to qualify themselves under this rule.

13. Government have delegated to the officers mentioned below the power of sanctioning exemptions from general education tests, in respect of the appointments specified in each case:—

1. To the Revenue Commissioner.—Acting appointments in the offices of Deputy Commissioners, Assistant Commissioners, Amildars and Deputy Amildars, lasting for any length of time, when the acting allowance available is not more than Rs. 15 per mensem.
2. To the Deputy Commissioners of Districts, excepting Bangalore and Mysore.—Acting appointments in their own offices and in those of Assistant Commissioners, Amildars and Deputy Amildars, lasting for not more than six months, when the acting allowance available is not more than Rs. 15 per mensem.
3. To the Deputy Commissioners of Mysore and Bangalore.—Acting appointments as aforesaid, lasting for not more than three months, provided the acting allowance does not exceed Rs. 15 per mensem.
4. To the Survey and Settlement Commissioner.—Acting appointments in his own office and in offices subordinate to him, lasting for not more than a year, provided the acting allowance does not exceed Rs. 15 per mensem.

*14. No one shall be appointed to any of the appointments mentioned below unless he has passed the test or tests shown against it:—

(1) Any appointment in the Account Branch of the Deputy Commissioners's office.	Account Test.
(2) Taluk Sheristadar.	Revenue and Criminal Tests (Lower Grade), and Account Test.
(3) Head Clerk, Revenue Head Munshi and Judicial Head Munshi of the Deputy Commissioner's office; and Head Clerk, Assistant Commissioner's office.	Revenue and Criminal Tests (Lower Grade).
(4) Head Clerk in the office of Revenue Commissioner or Survey and Settlement Commissioner.	Revenue Test (Higher Grade).
(5) District Sheristadar.	Revenue and Criminal Tests (Higher Grade) and Account Test.

15. (1) Each Head of an office empowered to appoint shall maintain a Register of all applicants for admission, showing each candidate's name, father's name, caste, date of birth, native place, educational qualifications, tests passed with dates, reference to testimonials and recommendations, names and appointments of relatives, if any, then or previously in Government Service, and any other details that may be found necessary or convenient.

(2) No name shall be entered in the Register unless the Head of the office has satisfied himself personally or by trustworthy recommendations, that the candidate is likely to turn out a useful servant of Government.

(3) In making selections from the Register, due regard shall be had to the desirability—
(i) of selecting the best man available with reference to general and special qualifications, and capacity for work, and
(ii) of preventing appointments in an office being virtually monopolised by individuals of one caste, sect or class.

* Revised Local Service Examination Rules, providing (among other things) for Higher and Lower grades under certain Tests will be separately issued.